

CLOWNE PARISH COUNCIL

Minutes of the Meeting held on Friday 29th November 2019 in the Community Centre, Recreation Close, Clowne starting at 6.00pm

Present Councillors S Arthur, A Bailey, B Bosworth, D Dixon, M Dixon, S Gregory, N Hoy, G Hughes, I Richards, D Salt, R Walker (Chairman), J Jackson (Locum Clerk) and 19 Members of the Public

108/19 Apologies for Absence

Apologies were received from Cllr N Yewman

109/19 Confirmation that Attendance Register has been Signed

Confirmed by all present.

110/19 Notification of Unregistered Declarations of Personal or Pecuniary Interest

Cllrs Arthur, Bailey, Bosworth, Gregory, Hughes, Richards, Salt and Walker declared interests.

111/19 Notification of Consideration of a Dispensation

None received.

112/19 Adoption of the Bolsover District Council "Procedure for Dealing with Complaints of Harassment and Bullying at Work

It was suggested that items 5, 6, 7 and 8 be considered as Confidential Matters but it was argued that these were matters of public interest and should be discussed openly in public.

Cllr Walker proposed that this matter be considered by the Personnel Committee. Seconded by Cllr Richards. Cllrs Arthur, Bailey, Bosworth, Hughes, Richards and Walker voted in favour. Cllrs D Dixon, M Dixon, Hoy and Gregory voted against. Cllr Salt abstained. It was therefore RESOLVED that the matter would be considered at the next Personnel Meeting.

113/19 Adoption of the ACAS "Bullying at Work (January 2011 – revised July 2012) Policy

Cllr Walker proposed that this matter be considered by the Personnel Committee. Seconded by Cllr Arthur. Cllrs Arthur, Bailey, Bosworth, Hughes, Richards and Walker voted in favour. Cllrs D Dixon, M Dixon, Hoy and Gregory voted against. Cllr Salt abstained. It was therefore RESOLVED that the matter would be considered at the next Personnel Meeting.

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114/19 Request for Cllr Walker to provide all Documentation, emails, letters and telephone logs both prior to and from the appointment of Chris Moses of Personnel Advice and Solutions in July 2019 to date.

Cllr Walker proposed that this matter be considered by the Personnel Committee. Seconded by Cllr Richards. Cllrs Arthur, Bailey, Bosworth, Hughes, Richards and Walker voted in favour. Cllrs D Dixon, M Dixon, Hoy and Gregory voted against. Cllr Salt abstained. It was therefore RESOLVED that the matter would be considered at the next Personnel Committee Meeting

115/19 Request for Cllr Walker to provide to the Council all documentation, emails, letters and telephone logs relating to DALC since their appointment

The Services provided by the Derbyshire Association of Local Councils and the cost of these services were discussed.

Cllr Walker proposed that this matter be considered by the Personnel Committee. Seconded by Cllr Richards. Cllrs Arthur, Bailey, Bosworth, Hughes, Richards and Walker voted in favour. Cllrs D Dixon, M Dixon, Hoy and Gregory voted against. Cllr Salt abstained. It was therefore RESOLVED that the matter would be considered at the next Personnel Meeting.

116/19 Motion of No Confidence in Cllr Walker

Cllr Walker left the meeting and Cllr Arthur took the Chair.

A number of Councillors stated their concerns that Cllr Walker had taken actions relating to the appointment of DALC and Personnel Advice and Solutions without the approval of Council.

Various documents were circulated including a written statement from the Clerk giving permission for his views that he had been treated unfairly by Cllr Walker were circulated along with an occupational health report and the meeting was adjourned for ten minutes to allow Councillors to consider the information provided. Discussion then took place on the information disclosed.

The Acting Clerk suggested that the Council should appoint an independent person to investigate the Clerks' complaint and Councillors requested that the Acting Clerk seeks further advice on this matter.

Cllr M Dixon proposed a motion of no confidence in Cllr Walker which was seconded by Cllr Gregory.

Cllrs Arthur, Bailey, Bosworth, Hughes and Richards voted against the resolution.

Cllrs M Dixon, D Dixon, Hoy and Gregory voted for the resolution.

Cllr Salt abstained.

Therefore the motion failed and Cllr Walker returned to the meeting and took the Chair.



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117/19 To Approve Work Needed to Complete Installation of Christmas Tree and Christmas Lights

Cllr Walker proposed that this matter be discussed as a confidential matter. Seconded by Cllr Richards.

Cllrs Arthur, Bailey, Bosworth, Hughes, Richards and Walker voted in favour. Cllrs M Dixon, D Dixon, Hoy and Gregory voted against. Cllr Salt abstained.

It was therefore RESOLVED to discuss this matter as a Confidential Item.

118/19 To approved Payment of Invoice for Mytec Group

The Acting Clerk reported that the Assistant Clerk had request that Councillors approve the payment of this large invoice. Proposed by Cllr Walker and Seconded by Cllr Arthur with all Councillors voting in favour.

119/19 To Confirm Protocol for Arranging Meetings with Council Staff Members

The Acting Clerk reminded Councillors that the Council's Standing Orders require Councillors to make an appointment with Council Staff to discuss Council Matters with them.

Members of the Public left the meeting to allow item 10.11.19 to be discussed confidentially.

120/19 To Approve Work Needed to Complete Installation of Christmas tree and Christmas Lights

Cllr Walker explained that due to personal circumstances the contractor was now unable to erect the tree and that it had been necessary for this to be discussed as confidential as the contractor did not wish his personal circumstances to be widely known.

There being no further business the Meeting Closed at 7.00pm

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